



NASSAU RE ACTUARIAL PROGRAMS

Actuaries have the opportunity
to make their mark – and make a
difference – at Nassau Re.

www.nsre.com

ACTUARIAL STUDENT DEVELOPMENT PROGRAM

WE HIRE COLLEGE GRADUATES WHO WANT A FAST TRACK TO A CAREER IN THE INSURANCE AND FINANCIAL SERVICES INDUSTRY. WE EXPECT GREAT THINGS FROM OUR ACTUARIES, AND WE FULLY PREPARE THE BEST FOR FUTURE LEADERSHIP ROLES.

- Enjoy the opportunity to work in an entrepreneurial and fast-paced environment as an integral team player driving our success
- Rotate positions on a personalized 12-24 month cycle to gain exposure to life and annuity product development, financial reporting, modeling, hedging and risk management, and others
- Develop leadership abilities through various work initiatives, corporate programs and strong one-on-one mentoring
- Receive support to obtain Fellowship in the Society of Actuaries (FSA) including:
 - Latest editions of exam materials, testing fees and preparation seminar expenses
 - Generous study hours
- Earn pay increases for passing exams and bonuses for passing exams on first attempts
- Choose from a variety of lifestyles centered on our Hartford, CT, headquarters – urban, suburban or rural – with New York, Boston, ski slopes and beaches all nearby

Candidates should have:

- An undergraduate degree in actuarial science, mathematics, finance, engineering, statistics or economics
- A GPA of 3.0 or above
- Completed at least one SOA exam
- Strong business, mathematical and communications skills

ACTUARIAL INTERNSHIP PROGRAM

OUR 10-WEEK SUMMER INTERNSHIP PROGRAM IN OUR HARTFORD, CONNECTICUT HEADQUARTERS PREPARES COLLEGE STUDENTS FOR CAREERS ON THE CUTTING EDGE OF ACTUARIAL SCIENCE. THIS IS WHERE OUR SEARCH FOR GREAT TALENT BEGINS.

- Work on real-life projects with our actuarial community and senior leaders
- Participate in activities designed to prepare you for future success, including:
 - Open Forum with our CEO
 - Forums with Nassau Re actuaries
 - Leadership and technical training programs
 - Informal social gatherings with fellow interns, actuarial students and senior leaders
 - Community service projects
- Experience Hartford's great restaurants, entertainment and culture and walk to work from our intern housing
- Earn the chance to return for a full-time position in Nassau Re's Actuarial Student Development program

“OUR STUDENTS AND INTERNS CONSISTENTLY TELL US THEY APPRECIATE OUR SIZE — LARGE ENOUGH FOR BREADTH OF EXPERIENCE, SMALL ENOUGH TO KNOW EVERYONE'S NAME AND UNDERSTAND HOW THEIR WORK CONTRIBUTES TO NASSAU RE'S SUCCESS.”

TO LEARN MORE ABOUT THE ACTUARIAL PROGRAMS AT NASSAU RE, VISIT nsre.com/join-our-great-actuarial-programs.html

ACTUARIAL GUIDING PRINCIPLES

1. OWNERSHIP

We take extreme ownership of our responsibilities.

2. CORE

We focus on core actuarial work.

3. COMMUNICATION

We communicate clearly, frequently and transparently.

4. SUPPORT

We support the development of each other and what empower one another to make decisions.

5. CREATIVE

We think creatively and outside the box.

6. SIMPLICITY

We keep things simple whenever possible.

7. DYNAMIC

We are dynamic and we move quickly but prudently.

8. TEAMWORK

We work as a team and check our egos at the door.

9. STANDARDS

We hold everyone to the highest standard; we are what we tolerate.

10. LEARN

We learn from our mistakes and we do not repeat them.

“AS PART OF THE YOUNG AND GROWING NASSAU RE FINANCIAL SERVICES ENTERPRISE, OUR EMPLOYEES ARE TAPPING INTO A NEW ENTREPRENEURIAL SPIRIT. WE ARE TAKING A FRESH LOOK AT WHAT OUR CUSTOMERS NEED AND THE WAY WE DELIVER SERVICE AND SOLUTIONS.”

Over time I have accumulated a list of the qualities I most admire in other actuaries and in company cultures. I have realized that the people I enjoy working with the most share these same qualities. Not only are they smart and hard-working, they lack ego, they focus on doing the right thing, they avoid empty “business speak” and despise bureaucracy, they drive business results, they are tremendous teammates who care about others and they put the team and the mission before their own success.

I used to imagine what it would be like if a company created an actuarial department that lives these qualities, made up entirely of talented people who possess these qualities and buy into the same vision. I understood the tremendous value such a team could add, and the type of fulfilling work experience it could offer actuaries who desire such a culture.

I am proud to say that today, I believe this is what we have built with Nassau Re Actuarial.

— **Justin Mosbo**
Chief Actuary and Chief Pricing Officer

MEET SOME OF OUR ACTUARIES

WE ARE THOROUGH, EFFICIENT, CREATIVE, FUN!



Thomas M. Buckingham, MBA, FSA, MAAA Chief Product and Service Officer

- Joined in 1999 as an actuarial assistant
- Currently responsible for all insurance product development, marketing and service-related functions
- B.A. in Mathematics and M.B.A. in Management from Rensselaer Polytechnic Institute

FUN FACT: *Once ran two marathons in less than a month and, notably, none since*



Brian Basiaga, FSA, MAAA Assistant Vice President and Actuary

- Joined in 2010 as an actuarial summer intern
- Currently responsible for life and annuity modeling
- B.S. in Actuarial Science from University of Connecticut

FUN FACT: *Enjoys cooking and collecting kitchen gear – favorites include his Thermopen thermometer, Wusthoff chef's knife and sous vide circulator*



Justin K. Mosbo, FSA, CFA, MAAA Chief Actuary and Chief Pricing Officer

- Joined in 2016 from Global Atlantic as director of M&A
- Currently responsible for all actuarial functions and all M&A transactions
- B.A. in Math/Statistics from Luther College

FUN FACT: *Won a horse in a \$1 raffle when he was five years old*



Marine Rwnm m and ALM

- Joined in 2018 from Transamerica (AEGON group)
- Currently responsible for enterprise risk management with a focus on building out risk profiles, ALM and hedging capabilities
- M.Sc. in Financial Econometrics from Erasmus University Rotterdam, M.Sc. in Actuarial Science from University of Amsterdam

FUN FACT: *Started (and stuck with) three new hobbies in the last three years: baking sourdough bread, data analytics immersion and beekeeping*



Michael A. Donovan, FSA, MAAA Vice President and Actuary

- Joined in 1999 as an actuarial summer intern
- Currently responsible for corporate actuarial, including asset adequacy testing, reinsurance and illustration actuary testing
- B.S. in Actuarial Science from University of Connecticut

FUN FACT: *Has seen Pearl Jam and Phish live more than 60 times (combined)*



Analyst – Actuarial

- Joined in 2018 as an actuarial analyst
- Currently responsible for actuarial support in annuity new product pricing and product development
- B.S. in Biology and M.S. in Actuarial Science from Temple University

FUN FACT: *Ran an e-commerce retail business while in college*



Dana M. Battiston, FSA, MAAA Vice President and Actuary

- Joined in 1994 as an actuarial summer intern
- Currently responsible for life and annuity valuation and product management
- B.S. in Actuarial Science from Bryant University

FUN FACT: *Plays tennis on a fiercely competitive club team*

“ACTUARIES AT NASSAU RE ARE KEY CONTRIBUTORS IN AN ENTREPRENEURIAL AND FAST-PACED WORK ENVIRONMENT. WE ARE LOOKING FOR FLEXIBLE PROBLEM-SOLVERS COMMITTED TO MAKING A BIG IMPACT.”

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